WORLD-LINK LOGISTICS (ASIA) HOLDING LIMITED
環宇物流(亞洲)控股有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 6083)

(1) CHANGE OF DIRECTORS;
(2) MODIFICATION OF STRUCTURE OF BOARD COMMITTEE;
(3) CHANGE OF COMPOSITION OF BOARD COMMITTEES;
AND
(4) CHANGE OF AUTHORISED REPRESENTATIVE AND PROCESS AGENT

The board (the "**Board**") of directors (the "**Directors**") of World-Link Logistics (Asia) Holding Limited (the "**Company**", together with its subsidiaries, the "**Group**") hereby announces the following changes:

(1) RESIGNATION OF DIRECTORS

(a) With effect from 31 August 2026, Mr. Yeung Kwong Fat ("**Mr. Yeung**") has resigned as an executive Director, the Chairman, the Chief Executive Officer (the "**CEO**"), the chairman of the nomination committee of the Board (the "**Nomination Committee**"), an authorised representative (each an "**Authorised Representative**") of the Company for the purpose of Rule 3.05 of the Rules Governing the Listing of Securities (the "**Listing Rules**") on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**"), and an authorized representative for accepting service of process and notices in Hong Kong under Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) (the "**Process Agent**") of the Company;

(b) Mr. Lee Kam Hung ("**Mr. Lee**") has resigned as an executive Director;

(c) Mr. Luk Yau Chi, Desmond ("**Mr. Luk**") has resigned as an executive Director and a member of the remuneration committee of the Board (the "**Remuneration Committee**");

(d) Mr. Mak Tung Sang ("**Mr. Mak**") has resigned as an independent non-executive Director, a member of the audit committee of the Board (the "**Audit Committee**"), a member of Nomination Committee and the chairman of Remuneration Committee;

(e) Mr. Jung Chi Pan, Peter ("**Mr. Jung**") has resigned as an independent non-executive Director, a member of the Audit Committee, a member of Nomination Committee and a member of Remuneration Committee; and

(f) Ms. Lai, Bibiana Wing Yan ("**Ms. Lai**") has resigned as an independent non-executive Director, the chairman of the Audit Committee and a member of Nomination Committee.

Each of Mr. Yeung, Mr. Lee, Mr. Luk, Mr. Mak, Mr. Jung and Ms. Lai has confirmed that he/she has no disagreement with the Board and there are no other matters relating to his/her resignation that need to be brought to the attention of the Stock Exchange and the Shareholders of the Company.

The Board would like to take this opportunity to express its sincere gratitude to each of Mr. Yeung, Mr. Lee, Mr. Luk, Mr. Mak, Mr. Jung and Ms. Lai for his/her valuable contributions to the Company during his/her term of office.

(2) APPOINTMENT OF DIRECTORS

(a) With effect from 31 August 2026, Mr. Lan Shuen Ming ("**Mr. Lan Shuen**") has been appointed as an executive Director, the Chairman, the CEO, the chairman of Nomination Committee, the chairman of the strategy committee (the "**Strategy Committee**") of the Board, the Authorised Representative and the Process Agent;

(b) Mr. Lan Hu Jefferson Stephen ("**Mr. Lan Hu**") has been appointed as an executive Director, a member of each of the Nomination Committee, the Strategy Committee and the Remuneration Committee and the Process Agent;

(c) Mr. Yu Liang (于亮) ("**Mr. Yu**") has been appointed as an executive Director, and a member of Strategy Committee;

(d) Mr. Wang Zhongze (王中澤) ("**Mr. Wang**") has been appointed as an independent non-executive Director, the chairman of Audit Committee, and a member of each of the Remuneration Committee, the Strategy Committee and the connected transaction committee (the "**Connected Transaction Committee**") of the Board;

(e) Mr. Hong Bo (洪波) ("**Mr. Hong**") has been appointed as an independent non-executive Director, the chairman of the Remuneration Committee and a member of each of the Audit Committee, the Nomination Committee, the Strategy Committee and the Connected Transaction Committee; and

(f) Ms. Jin Meng (金萌) ("**Ms. Jin**") has been appointed as an independent non-executive Director, the chairman of the Connected Transaction Committee and a member of each of the Audit Committee, the Strategy Committee and the Nomination Committee.

Biographical information of the Directors

The biographical information of Mr. Lan Shuen is set out as follows:

Mr. Lan Shuen, aged 57, currently serves as a non-executive director of Dailian Microcold Food Co., Ltd. listed on the National Equities and Quotation in the People's Republic of China (the "**PRC**"). He possesses over 30 years of practical experience in international trade and more than 20 years of in-depth operational expertise in cold chain park operations, as well as food supply and food processing sectors in both the PRC and overseas. He holds a Bachelor's Degree in Trade Economics from Shanxi University of Finance and Economics. In his early career, he engaged in business ventures in the Republic of Costa Rica, where he founded a company specializing in international trade and real estate development. He subsequently shifted his strategic focus to the PRC and Hong Kong. He has invested in cold chain industrial and logistics parks in Tianjin, Dalian, Shanghai, and Xi'an, and established trading companies in Beijing and Hong Kong. His major trading commodities include meat, aquatic products, fruits, ice cream, and others. He is also appointed as a director of certain subsidiaries of the Group.

As Mr. Lan Shuen now serves as both the Chairman and the CEO, such practice deviates from code provision C.2.1 of the Corporate Governance Code as set forth in Appendix 14 of the Listing Rules (the "**CG Code**"). The Board believes that vesting the roles of both the Chairman and the CEO in the same person can facilitate the execution of the Group's business strategies and boost effectiveness of its operation. Therefore, the Board considers that the deviation from the code provision C.2.1 of the CG Code is appropriate in such circumstance. In addition, under the supervision of the Board which is comprised of three executive Directors and three independent non-executive Directors, the Board is appropriately structured with balance of power to provide sufficient checks to protect the interests of the Company and its shareholders.

Mr. Lan Shuen entered into a service agreement with the Company for an initial term of 3 years, commencing from 31 August 2026, unless terminated by either party giving prior written notice, and subject to retirement by rotation and re-election at general meetings of the Company in accordance with the articles of association of the Company and the Listing Rules. Mr. Lan Shuen will not receive any director fee. A remuneration package including salary, discretionary performance-related bonus and benefits, which was determined by the Remuneration Committee with reference to his duties and responsibilities within the Group, the Group's remuneration policy and the prevailing market condition subject to review by the Remuneration Committee and the Board from time to time.

As at the date of this announcement, for the purpose of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) ("**SFO**"), Mr. Lan Shuen is deemed to be interested in 291,955,001 shares of the Company (the "**Shares**"), representing 58.2% of the total issued Shares, by virtue of being a beneficiary owner of interests in a controlling corporation together with his spouse. Save as disclosed above, he has no other interests in the Shares within the meaning of Part XV of the SFO. Mr. Lan Shuen is father of Mr. Lan Hu. Accordingly, Mr. Lan Shuen is acting in concert with Mr. Lan Hu.

Save as disclosed above, as at the date of this announcement, Mr. Lan Shuen does not (i) have any relationship with any Director and senior management of the Group, or any other substantial shareholders (as defined in the Listing Rules) of the Company; or (ii) hold any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years.

Save as disclosed above, there is no further information required to be disclosed pursuant to the requirements of Rules 13.51(2) of the Listing Rules and there are no other matters relating to the appointment of Mr. Lan Shuen that needs to be brought to the attention of the Shareholders.

The biographical information of Mr. Lan Hu is set out as follows:

Mr. Lan Hu, aged 27, currently serves as a general manager of Luck Catch Investments Limited. He has experience in financial reporting, financial planning, treasury, customer service, inventory management and supply chain management matters. Mr. Lan Hu obtained a Bachelor of Economics degree in International Economics and Trade from Shanghai University of Finance and Economics in 2025. He is also appointed as a director of certain subsidiaries of the Group.

Mr. Lan Hu entered into a service agreement with the Company for an initial term of 3 years, commencing from 31 August 2026, unless terminated by either party giving prior written notice, and subject to retirement by rotation and re-election at general meetings of the Company in accordance with the articles of association of the Company and the Listing Rules. Mr. Lan Hu will not receive any director fee. A remuneration package including salary, discretionary performance-related bonus and benefits, which was determined by the Remuneration Committee with reference to his duties and responsibilities within the Group, the Group's remuneration policy and the prevailing market condition subject to review by the Remuneration Committee and the Board from time to time.

As at the date of this announcement, for the purpose of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) ("**SFO**"), Mr. Lan Hu, the son of Mr. Lan Shuen and Ms. Hu Lio Shixia (a deemed substantial and controlling shareholder of the Company by virtue of being the spouse of Mr. Lan Shuen) is personally deemed to be interested in 81,912,000 shares of the Company (the "**Shares**"), representing 16.32% of the total issued Shares, by virtue of being a 50% beneficiary owner of interests in a limited partnership fund. Save as disclosed above, he has no other interests in the Shares within the meaning of Part XV of the SFO. Mr. Lan Hu is son of Mr. Lan Shuen. Accordingly, Mr. Lan Hu is acting in concert with Mr. Lan Shuen.

Save as disclosed above, as at the date of this announcement, Mr. Lan Hu does not (i) have any relationship with any Director and senior management of the Group, or any other substantial shareholders (as defined in the Listing Rules) of the Company; or (ii) hold any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years.

Save as disclosed above, there is no further information required to be disclosed pursuant to the requirements of Rules 13.51(2) of the Listing Rules and there are no other matters relating to the appointment of Mr. Lan Hu that needs to be brought to the attention of the Shareholders.

The biographical information of Mr. Yu is set out as follows:

Mr. Yu, aged 43, currently serves as an vice president of Beijing Microcold Technology Innovation Co., Ltd., has experience in auditing, credit analysis, investment management and corporate management. He previously served as a senior auditor of Deloitte Touche Tohmatsu Certified Public Accountants LLP, a credit analyst of Standard Chartered Bank (China) Limited, an investment director of CDB Urban Development Fund Management Co., Ltd., an investment director of Sinochem Capital Investment Management Co., Ltd., deputy general manager of Sinochem Huili Investment Management Co., Ltd.. Mr. Yu obtained a Bachelor of Economics degree in Finance from the University of International Business and Economics in 2006. He subsequently obtained a Master of Business Administration degree under the Executive Master of Business Administration (EMBA) programme of the School of Economics and Management of Tsinghua University in 2022. He was awarded the Chartered Financial Analyst (CFA) designation by CFA Institute in 2016. He is also appointed as a director of certain subsidiaries of the Group.

Mr. Yu entered into a service agreement with the Company for an initial term of 3 years, commencing from 31 August 2026, unless terminated by either party giving prior written notice, and subject to retirement by rotation and re-election at general meetings of the Company in accordance with the articles of association of the Company and the Listing Rules. Mr. Yu will not receive any director fee. A remuneration package including salary, discretionary performance-related bonus and benefits, which was determined by the Remuneration Committee with reference to his duties and responsibilities within the Group, the Group's remuneration policy and the prevailing market condition subject to review by the Remuneration Committee and the Board from time to time.

Save as aforesaid, as at the date of this announcement, Mr. Yu does not (i) have any interests in shares or underlying shares of the Company within the meaning of Part XV of the SFO; (ii) have any relationship with any Director and senior management of the Group, or any other substantial shareholders (as defined in the Listing Rules) of the Company; or (iii) hold any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years.

Save as disclosed above, there is no further information required to be disclosed pursuant to the requirements of Rules 13.51(2) of the Listing Rules and there are no other matters relating to the appointment of Mr. Yu that needs to be brought to the attention of the Shareholders.

The biographical information of Mr. Wang, Mr. Hong and Ms. Jin is set out as follows:

Mr. Wang, aged 64, is currently a board member of the Hong Kong Securities and Investment Institute, an independent director of Dajia Property & Casualty Insurance Co., Ltd., an independent director of Hainan Rural Commercial Bank, an independent director of China Cinda Asset Management Co., Ltd. and an independent director of China CITIC Bank International (China) Limited. He previously served as a senior engineer and Deputy Divisional Head of State Energy Investment Corporation of China; Deputy Divisional Head and Divisional Head of China Development Bank; Head of the Strategic Planning Division and deputy general manager of the Financial Management Department of China Everbright Holdings Company Limited; deputy general manager and executive director of China Everbright International Limited and executive director and chief financial officer of HKC (Holdings) Limited; deputy general manager of the Financial Department and director of China Everbright Limited and Head of strategic planning division and deputy general manager of the Financial Management Department of China Everbright Group; and head of the Finance and Treasury Department, managing director, a member of the Executive Committee and chief financial officer of BOC International Holdings Limited. Mr. WANG graduated from Tsinghua University in 1991 and the Ivey Business School at University of Western Ontario in Canada in 2002, with a doctorate degree in engineering and a Master of Business Administration degree, respectively. He is a qualified Hong Kong Chartered Accountant.

Mr. Wang entered into a letter of appointment with the Company pursuant to which his initial term of service commences from 31 August 2026 for a term of three years, unless terminated by either party giving to the other prior notice in writing and in accordance with the terms of the service agreement and subject to the rotational retirement and re-election requirements at the general meetings of the Company pursuant to the Articles, or earlier determination in accordance with the Articles and/or any applicable laws and regulations. Mr. Wang will be entitled to an annual director's fee of HK$500,000, which will be subject to review by the Remuneration Committee from time to time.

Mr. Hong, aged 55, is currently serves as the chairman of YRD Asset Management Limited, a non-independent director of Shandong Newleaf Chemical Co., Ltd., a company listed on the Shenzhen Stock Exchange. Mr. Hong has extensive experience in banking and financial management. He previously served as executive director and chief executive officer of CMB Wing Lung Bank Limited, president of the Hong Kong branch of China Merchants Bank, president of the Hefei branch of China Merchants Bank, and deputy president of the Anhui branch of Bank of China. Mr. Hong obtained a Doctor of Management degree from Hefei University of Technology and is a Senior Economist.

Mr. Hong entered into a letter of appointment with the Company pursuant to which his initial term of service commences from 31 August 2026 for a term of three years, unless terminated by either party giving to the other prior notice in writing and in accordance with the terms of the service agreement and subject to the rotational retirement and re-election requirements at the general meetings of the Company pursuant to the Articles, or earlier determination in accordance with the Articles and/or any applicable laws and regulations. Mr. Hong will be entitled to an annual director's fee of HK$500,000, which will be subject to review by the Remuneration Committee from time to time.

Ms. Jin, aged 37, is currently the general counsel of Gobi Partners and an active attorney licensed in the State of California, the United States. She has legal education and professional experience in PRC and the United States. Ms. Jin obtained a Bachelor of Laws (LL.B.) degree from East China University of Political Science and Law in 2011. She subsequently obtained a Juris Doctor degree from Benjamin N. Cardozo School of Law of Yeshiva University in 2019. Ms. Jin practised as a lawyer in the PRC from August 2012 to July 2014.

Ms. Jin entered into a letter of appointment with the Company pursuant to which his initial term of service commences from 31 August 2026 for a term of three years, unless terminated by either party giving to the other prior notice in writing and in accordance with the terms of the service agreement and subject to the rotational retirement and re-election requirements at the general meetings of the Company pursuant to the Articles, or earlier determination in accordance with the Articles and/or any applicable laws and regulations. Ms. Jin will be entitled to an annual director's fee of HK$300,000, which will be subject to review by the Remuneration Committee from time to time.

Save as aforesaid, as at the date of this announcement, each of Mr. Wang, Mr. Hong and Ms. Jin does not (i) have any interests in shares or underlying shares of the Company within the meaning of Part XV of the SFO; (ii) hold any other positions within the Company or other members of the Group; (iii) have any relationship with any Director and senior management of the Group, or any other substantial shareholders (as defined in the Listing Rules) of the Company; or (iv) hold any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years.

Save as disclosed above, there is no further information required to be disclosed pursuant to the requirements of Rules 13.51(2) of the Listing Rules and there are no other matters relating to the respective appointment of Mr. Wang, Mr. Hong and Ms. Jin for their that need to be brought to the attention of the Shareholders.

The Board would like to extend its warmest welcome to Mr. Lan Shuen, Mr. Lan Hu, Mr. Yu, Mr. Wang, Mr. Hong and Ms. Jin on their respective appointments.

(3) MODIFICATION OF STRUCTURE OF BOARD COMMITTEE

In order to enhance the operations efficiency, the following modifications of the structure of board committees of the Company have been effective from 31 August 2026:-

(a) the establishment of the Strategy Committee, to oversee the strategy matters of the Company, with Mr. Lan Shuen (chairman), Mr. Wang, Mr. Hong, Ms. Jin, Mr. Lan Hu and Mr. Yu as members; and

(b) the establishment of the Connected Transactions Committee, to oversee the corporate governance matters in relation to connected party transactions of the Company, with Ms. Jin (chairman), Mr. Wang and Mr. Hong as members.

(4) CHANGE OF COMPOSITION OF BOARD COMMITTEES

Upon the change of Directors with effect from 31 August 2026, the board committees of the Company shall include (a) the Audit Committee; (b) the Remuneration Committee; (c) the Nomination Committee; (d) the Strategy Committee; and (e) the Connected Transactions Committee.

Set out below is the composition of the Board committees:

(a) the Audit Committee comprising three members, Mr. Wang (chairman), Mr. Hong and Ms. Jin;

(b) the Remuneration Committee comprising three members, Mr. Lan Hu, Mr. Wang and Mr. Hong (chairman);

(c) the Nomination Committee comprising four members, Mr. Lan Shuen (chairman), Mr. Lan Hu, Mr. Hong and Ms. Jin;

(d) the Strategy Committee comprising six members, Mr. Lan Shuen (chairman), Mr. Lan Hu, Mr. Yu, Mr. Wang, Mr. Hong and Ms. Jin; and

(e) the Connected Transactions Committee comprising three members, Mr. Wang, Mr. Hong and Ms. Jin (chairman).

(5) CHANGE OF AUTHORISED REPRESENTATIVE AND PROCESS AGENT

With effect from 31 August 2026, Mr. Lan Shuen has been appointed as the Authorised Representative and Process Agent and Mr. Lan Hu has been appointed as the Process Agent.

By Order of the Board
World-Link Logistics (Asia) Holding Limited
Lan Shuen Ming
Chairman

Hong Kong, 31 August 2026

As at the date of this announcement, the Executive Directors are Mr. Lan Shuen Ming, Mr. Lan Hu Jefferson Stephen and Mr. Yu Liang; and the Independent Non-executive Directors are Mr. Wang Zhongze, Mr. Hong Bo and Ms. Jin Meng.

In case of any inconsistency, the English text of this announcement shall prevail over the Chinese text.